

# Job Announcement February 2018

# **Therapist**

**Job Title** Therapist

**Reports to** Advocacy Program Director

**Location** Kent, WA

Salary Range DOE with medical, dental & vision benefits; monthly paid trainings; training allowance;

paid leave; life insurance; retirement contribution.

**Exempt or Non-Exempt** Exempt Posting Date 02/14/2018

**Hours** Full-time, part-time, and flexible hours totaling 40 hours per week available.

DAWN is a comprehensive provider of domestic violence services, including Emergency Confidential Shelter, a 24-hour Crisis and Advocacy Line, and Community Advocacy including Legal and Immigrant Rights, Mental Health, Support Groups and one-on-one support. Dawn shelters and empowers survivors of domestic abuse. Dawn helps communities rise for peace by providing education to respond to and prevent violence. We envision a community that commits to the belief that violence is preventable and takes shared responsibility and united action to create a more peaceful place to live for all of us.

### **Job Responsibilities**

### **Main Duties**

- Provide brief assessments to referred program participants with mental health concerns
- Provide brief screenings to referred program participants with chemical dependency concerns
- Provide trauma informed mental health treatment to a designated number of program participants
- Provide crisis intervention services to program participants
- Ensure program participants are linked with appropriate mental health/chemical dependency services
- Maintain all records/documentation as required by agency policy and reporting requirements
- Attend and participate in all supervision/collaborative meetings and trainings
- Ensure the accurate and timely submission of required reports/forms/statistics
- Facilitate support group(s)
- Supervision of Master Level Social Work/Counseling Interns
- Collaborate with agency leadership in program development

## **Data Integrity**

- Enters consistently complete, accurate and appropriate participant and service data into the agency database.
- Responds to meet data needs identified by the Program Manager or data staff.

# **Team Work and Professional Development**

- Actively contributes to a positive team environment to ensure the collaboration needed for provision of high quality services to survivors.
- Participates in staff meetings, Advocacy Program team meetings, planning days and agency in-service trainings.
- Attends and documents trainings to ensure compliance with Washington Administrative Code training requirements for domestic violence advocates.

### Qualifications

## **Required Qualifications:**

- Master's Degree in Counseling, Social Work or related field
- A licensed therapist in the State of Washington
- Preferred licenses LMHC, LICSW, LMFT
- Demonstrated expertise providing therapeutic services to domestic violence survivors
- Experience providing supervision to master level interns
- Experience completing mental health assessments and referrals
- Experience completing chemical dependency screenings and referrals

### **Desired Qualifications:**

- Strong written and oral communication skills, listening skills, and a demonstrated ability to foster a supportive environment for program participants.
- Language capacity (Spanish preferred)
- Program management experience
- Proven ability to work effectively with diverse staff, clients and volunteers
- Proficiency in data collection and reporting.
- Strong time management and organizational skills
- Twenty hours of recent Domestic Violence Training preferred
- Provide own transportation; possess a valid Washington State driver's license, proof of auto insurance and a positive driving record
- Ability to pass a Washington State Patrol background check required for employment.
- Current CPR/First Aid and HIV/AIDS training preferred or able to secure within one month of employment.

### To Apply

This position is open until filled. To apply, please submit your resume and cover letter to <a href="info@dawnrising.org">info@dawnrising.org</a> with the subject "Mental Health Program Manager "in the subject line. **Please note:** applications not accompanied by both a cover letter and resume **will not** be considered.

DAWN is an equal opportunity employer. We do not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, ancestry, age, marital or veteran status, disability, gender identity, sexual orientation, or any protected status.