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Form	00	13	)-E	U

### IRS e-file Signature Authorization for an Exempt Organization

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

, 2019, and ending

OMB No. 1545-1878

2019

Department of the Treasury Internal Revenue Service

Name of exempt organization

Employer identification number

91-1176122

20

DOMESTIC ABUSE WOMEN'S NETWORK

Name and title of officer ANGELA DANNENBRING EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

For calendar year 2019, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here <b>X b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	2,410,255.
	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	
	가슴 가지 않는 것 같아요. 이렇게 집에 집에 집에 있는 것 같아요. 이렇게 많은 것은 것을 가지 않았다. 이렇게 집에 집에 있는 것 같아요. 이렇게 집에 있는 것이 같아요. 이렇게 집에 있는 것이 나는 것이 없는 것이 없다.		

### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X I authorize BDO USA, LLP	to enter my PIN	25530
ERO firm name		ter five numbers, but o not enter all zeros
as my signature on the organization's tax year 2019 electronically filed return. If I have is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State penter my PIN on the return's disclosure consent screen.	program, I also authorize the aforemer	ITIONED ERO LO
As an officer of the organization, I will enter my PIN as my signature on the organization indicated within this return that a copy of the return is being filed with a state agency(in program, I will enter my PIN on the return's disclosure consent screen.	on's tax year 2019 electronically filed m ies) regulating charities as part of the I Date ▶ <del></del>	eturn. If I have RS Fed/State
Part III Certification and Authentication		
number (EFIN) followed by your live-digit self-selected r int.	1370198101 Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Mod <i>e-file</i> Providers for Business Returns.	y filed return for the organization indica dernized e-File (MeF) Information for A	ated above. I uthorized IRS
ERO's signature 🕨	Date  11/10/20	
ERO Must Retain This Form - See Inst	ructions	
Do Not Submit This Form to the IRS Unless Rec	quested To Do So	
LHA For Paperwork Reduction Act Notice, see instructions.	Form	8879-EO (2019)
Q23051 10-03-19		

Form <b>990</b>
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

### EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2019 calendar year, or tax year beginning and c	ending					
B c a	heck if pplicab	le: C Name of organization		D Employer identific	cation number			
	Addre	DOMESTIC ABUSE WOMEN'S NETWORK						
	Name	Doing business as		91-1176122				
	Initial Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite				E Telephone number			
	Final	PO BOX 1449		(253) 893				
	termi ated	<b>J</b>		<b>G</b> Gross receipts \$	2,702,684.			
	Amer	KENI, WA 90035		H(a) Is this a group re				
	Appli tion pendi	F Name and address of principal officer: ANGELA DANNENDKING		for subordinates	? Yes X No			
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No			
		empt status: 🗴 501(c)(3) 🚺 501(c) ( )◀ (insert no.) 🚺 4947(a)(1) c	or 527	1	list. (see instructions)			
		te: > WWW.DAWNONLINE.ORG		H(c) Group exemption				
		f organization: X Corporation Trust Association Other ►	L Year	of formation: 1980 N	State of legal domicile: WA			
Pa	art I	Summary						
ė	1	Briefly describe the organization's mission or most significant activities: TO LI						
Activities & Governance			•	NUED ON SCH	•			
ernä	2	Check this box						
Š	3			3	<u>    10</u> 10			
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of independent voting members of the governing body (Part VI, line 1b)			35			
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)						
tivit	6	Total number of volunteers (estimate if necessary)			<u> </u>			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
		Net unrelated business taxable income from Form 990-T, line 39		Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		2,100,065.	2,473,112.			
Revenue	9	Program service revenue (Part VIII, line 2g)		1,400.	740.			
sver		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,501.	6,563.			
Ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-82,464.	-70,160.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,028,502.	2,410,255.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		13,212.	150,421.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,509,216.	1,618,936.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	12,250.			
(pel		Total fundraising expenses (Part IX, column (D), line 25)	33.					
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		605,425.	818,131.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,127,853.	2,599,738.			
	19	Revenue less expenses. Subtract line 18 from line 12		-99,351.	-189,483.			
s or			Be	ginning of Current Year	End of Year			
Assets Balanc	20	Total assets (Part X, line 16)		2,262,036.	1,988,431.			
t As	21	Total liabilities (Part X, line 26)		1,095,514.	1,076,750.			
Inet	22	Net assets or fund balances. Subtract line 21 from line 20		1,166,522.	911,681.			
Pa	nrt II	Signature Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date				
Here	ANGELA DANNENBRING	, EXECUTIVE DIRECTOR					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date Check DTIN				
Paid	RAY HOLMDAHL	RAY HOLMDAHL	11/10/20 self-employed P00120599				
Preparer	Firm's name 🕒 BDO USA, LLE		Firm's EIN ▶ 13-5381590				
Use Only	Firm's address 🖌 601 UNION ST	r, ste 2300					
	SEATTLE, WA	98101-2345	Phone no. (206) 382-7777				
May the IRS discuss this return with the preparer shown above? (see instructions)							
932001 01-2	2001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)						
-							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

1	Chack if Schodula O contains a response or note to any line in this Bart III
1	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	DAWN SHELTERS AND EMPOWERS SURVIVORS OF DOMESTIC VIOLENCE IN KING COUNTY AND HELPS TO KEEP US ALL SAFE BY EDUCATING OUR COMMUNITY TO
	RESPOND TO AND PREVENT VIOLENCE OF ANY KIND. DAWN ENVISIONS A
	COMMUNITY THAT COMMITS TO THE BELIEF THAT VIOLENCE IS PREVENTABLE AND
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 838,988. including grants of \$ 994. ) (Revenue \$
	SHELTER - DAWN'S CONFIDENTIAL DV EMERGENCY SHELTER. PROVIDED 9,242
	BEDNIGHTS TO 132 CLIENTS.
	LEGAL ADVOCACY, MOBILE ADVOCACY, EDUCATION AND OUTREACH, 24 HOUR CRISIS
	LEGAL ADVOCACY, MOBILE ADVOCACY, EDUCATION AND OUTREACH, 24 HOUR CRISIS LINE. WE SERVED 997 INDIVIDUALS IN THE COMMUNITY ADVOCACY PROGRAM, PROVIDED 356 INDIVIDUALS WITH LEGAL ADVOCACY NEED, HELD 273 SUPPORT GROUPS, AND ANSWERED 5,108 CRISIS CALLS. ADDITIONALLY, DAWN CONDUCTED FOUR 24-HOUR DOMESTIC VIOLENCE ADVOCACY TRAININGS, TOTAL FEES COLLECTED FOR THE TRAININGS (TO COVER MATERIALS PROVIDED, SPEAKER'S FEES, ETC.) IS \$740.
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	LINE. WE SERVED 997 INDIVIDUALS IN THE COMMUNITY ADVOCACY PROGRAM, PROVIDED 356 INDIVIDUALS WITH LEGAL ADVOCACY NEED, HELD 273 SUPPORT GROUPS, AND ANSWERED 5,108 CRISIS CALLS. ADDITIONALLY, DAWN CONDUCTED FOUR 24-HOUR DOMESTIC VIOLENCE ADVOCACY TRAININGS, TOTAL FEES COLLECTED FOR THE TRAININGS (TO COVER MATERIALS PROVIDED, SPEAKER'S FEES, ETC.) IS \$740. 
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		/ · - ·	
rm	990	(2019)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		- 11	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
v	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	0000	Х
3200	3 01-20-20	Form	990	(2019)

932003 01-20-20

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	continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	<u> </u>		<u> </u>
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28		21		
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00		x
<b>00</b>	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
932004	01-20-20	Form	990	(2019)
	4			

Form	990 (2019) DOMESTIC ABUSE WOMEN'S NETWORK 91-1176	122	Р	<sub>age</sub> 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a L	Gross income from members or shareholders <b>11a</b>			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
U	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
~				
		140		X
14a		14a 14b		
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15		15		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
16	If "Yes," complete Form 4720, Schedule O.	10		

Form **990** (2019)

932005 01-20-20

Form 990	(2019)
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#### DOMESTIC ABUSE WOMEN'S NETWORK

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
40				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X X	
b				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		x x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X X X	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c	x x	
b c 13	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	X X X	
b c 13 14	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	12b 12c 13	X X X X	
b c 13 14 15 a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12b 12c 13	X X X	
b c 13 14 15 a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization	12b 12c 13 14	X X X X	X
b c 13 14 15 a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12b 12c 13 14 15a	X X X X	X
b c 13 14 15 a b	<ul> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a</li> </ul>	12b 12c 13 14 15a	X X X X	
b c 13 14 15 a b 16a	<ul> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> </ul>	12b 12c 13 14 15a	X X X X	x
b c 13 14 15 a b 16a	<ul> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i></li> <li><i>in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation</li> </ul>	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a	<ul> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's</li> </ul>	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b	<ul> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> </ul>	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b <b>Sec</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's <i>exempt status with respect to such arrangements</i> ? <b>tion C. Disclosure</b>	12b 12c 13 14 15a 15b 16a	X X X X	
b c 13 14 15 a b 16a b <u>Sec</u> 17	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? // "Yes," describe         in Schedule O how this was done         Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed >	12b 12c 13 14 15a 15b 16a		X
b c 13 14 15 a b 16a b <b>Sec</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe         in Schedule O how this was done         Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed <b>NONE</b> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	12b 12c 13 14 15a 15b 16a		X
b c 13 14 15 a b 16a b <u>Sec</u> 17	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>tion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <b>NONE</b> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3); for public inspection. Indicate how you made these available. Check all that apply.	12b 12c 13 14 15a 15b 16a		X
b c 13 14 15 a b 16a b <u>Sec</u> 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent         persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation         in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed <b>NONE</b> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3); for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website       X Upon reques	12b 12c 13 14 15a 15b 16a 16a	X X X X availal	X
b c 13 14 15 a b 16a b <u>Sec</u> 17	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent         persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation         in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's         exempt status with respect to such arrangements? <b>tion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <b>NONE</b> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's	12b 12c 13 14 15a 15b 16a 16a	X X X X availal	X
b c 13 14 15 a b 16a b <b>Sec</b> 17 18 19	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe         in Schedule O how this was done         Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed > NONE         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website       X Upon request       Other (explain on Schedule O)	12b 12c 13 14 15a 15b 16a 16a	X X X X availal	X
b c 13 14 15 a b 16a b <u>Sec</u> 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed        NONE         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024.A, if applicable), 990, and 990-T (Section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's webs	12b 12c 13 14 15a 15b 16a 16a	X X X X availal	X
b c 13 14 15 a b 16a b <b>Sec</b> 17 18 19	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).         Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure	12b 12c 13 14 15a 15b 16a 16a	X X X X availal	X
b c 13 14 15 a b 16a b Sec 17 18 19 20	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?         Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?         Did the organization have a written document retention and destruction policy?         Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         The organization's CEO, Executive Director, or top management official         Other officers or key employees of the organization         If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filed        NONE         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024.A, if applicable), 990, and 990-T (Section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's webs	12b 12c 13 14 15a 15b 16a 16b	X X X X availal	X

Form 990 (2	019) DOMESTIC ABUSE WOMEN'S NETWORK	91-1176122	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comp	pensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with	or within the organization?	s tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(B) (C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than on		one	Reportable	Reportable	Estimated		
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer ar	nd a d	Irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st con	_			organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ZINKA GALUSIC	40.00				-		-			
FINANCE DIRECTOR				х				93,758.	0.	7,234.
(2) KELLIE ROGERS	40.00									
PROGRAM DIRECTOR				X				78,364.	0.	7,234.
(3) ANNIE RAMIREZ	40.00									
DEVELOPMENT DIRECTOR				X				63,901.	0.	4,823.
(4) ANGELA DANNENBRING	40.00									
EXECUTIVE DIRECTOR		1		X				61,526.	0.	3,617.
(5) JENNIFER DAVIS	4.00									
BOARD CHAIR		х		X				0.	0.	0.
(6) BRENDAN BRECHT	2.00									
TREASURER		Х		X				0.	0.	0.
(7) DAWN BEATTY	2.00									
SECRETARY		Х		Х				0.	0.	0.
(8) KIP BOYLE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ANDY MCCURGY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) ROBYN SINGH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) WHITNEY BRYANT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MICHELE DENNY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) TERRI HAYES	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) DAVID KULCSAR	1.00									
BOARD MEMBER		Х						0.	0.	0.
		4								
020007 01 00 00										Form 990 (2010)

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Form 990 (2019)

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Form 990		ABUSE W	IOĭ	IEN	[ <b>'</b> S	N	ΙEΤ	WC	DRK	91-11	L761	122	Pa	ıge <b>8</b>
Part V	Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(0				(D)	(E)			(F)	
	Name and title	Average Position							Reportable	Reportable			imate	d
		hours per					than d is both		compensation	compensatio			ount c	
		week					or/trus		from	from related			other	
		(list any	tor						the	organization			pensat	ion
		hours for	direc				5		organization	(W-2/1099-MIS		•	om the	
		related	e or	stee			Isate		(W-2/1099-MISC)	()	,		nizatio	
		organizations	ruste	l tru:		ee,	mper					•	relate	
		below	dual t	Ition		lold	st col	-					nizatio	
		line)	In dividual trustee or director	In stitutional trustee	Officer	key employee	Highest compensated employee	Former				e.gu		
			_	-	0	×	<u> </u>	ш						
							-							
							+							
			-											
1b Su	btotal								297,549.		0.	22	2,90	)8.
	tal from continuation sheets to Part VI							►	0.		0.			0.
	tal (add lines 1b and 1c)							•	297,549.		0.	2.2	2,90	)8.
	tal number of individuals (including but n						a) wh	o re		000 of reportable				
			USE	nate	uas	000	<i>,</i> , , , , , , , , , , , , , , , , , ,	010		ooo on reportable				0
00	mpensation from the organization		_	-									Yes	No
											ſ		Tes	NO
<b>3</b> Dic	the organization list any <b>former</b> officer,	director, trust	ee, k	ey e	empl	oye	e, or	hig	hest compensated empl	oyee on				
line	e 1a? If "Yes," complete Schedule J for si	uch individual										3		Х
	r any individual listed on line 1a, is the su													
	d related organizations greater than \$150											4		Х
	any person listed on line 1a receive or a													
												5		Х
	Idered to the organization? If "Yes." com B. Independent Contractors	plete Scheaule	e J To	or sl	icn ț	bers	ion .					3		23
	mplete this table for your five highest cor										ensat	ion fro	m	
the	organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)			(C)		
	Name and business	address	NC	ONE	2				Description of s	ervices	С	ompen	sation	۱
	tal number of independent contractors (ir		ot lin	nitec	to t			ted	above) who received mo	ore than				
\$1	00,000 of compensation from the organiz	zation 🕨				(	J							
												Form <b>9</b>	<b>990</b> (2	2019)

932008 01-20-20

				USE WOMEN'S	S NETWORK		91-1176	122 Page <b>9</b>
Parl	t VII	Statement of Rev	venue					
		Check if Schedule O o	contains a respor	nse or note to any line	(	(=)	(2)	
					<b>(A)</b> Total revenue	(B) Related or exempt	(C) Unrelated	( <b>D)</b> Revenue excluded
					Total revenue		business revenue	from tax under
								sections 512 - 514
2 \$	1 a	Federated campaigns	1a	1,648.				
and Other Similar Amounts	b	Membership dues	1b					
, e	с	Fundraising events	1c	177,113.				
	d	Related organizations	1d					
s El	е	Government grants (contri	ibutions) <b>1e</b>	1,378,290.				
ŝ	f	All other contributions, gifts,	grants, and					
hei		similar amounts not included		916,061.				
Ò	g	Noncash contributions included in		450,959.				
2 and	h	Total. Add lines 1a-1f			2,473,112.			
				Business Code	· ·			
	<b>2</b> a	COMMUNITY ADV	OCACY	900099	740.	740.		
Revenue	2 u b				, 200	, 100		
ine	c			-				
Ven								
2 e 2 e	d			_				
5	e							
-	Ť	All other program service			740.			
+	g	Total. Add lines 2a-2f			740.			
	3	Investment income (incluc			F 710			E 713
		other similar amounts)			5,713.			5,713.
	4	Income from investment o	=	· ·				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a		6a					
	b	Less: rental expenses $\dots$	6b					
	С	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securitie					
		assets other than inventory	7a 198,34	7.				
	b	Less: cost or other basis						
e		and sales expenses	7ь 197,49	7.				
venue	с	Gain or (loss)	7c 85	0.				
		Net gain or (loss)		<b>&gt;</b>	850.			850.
Other Re		Gross income from fundraisir						
튐			,113. of					
Ū		contributions reported on						
		Part IV, line 18		<sub>8a</sub> 24,448.				
	b	Less: direct expenses		8b 94,932.				
		Net income or (loss) from			-70,484.			-70,484.
		Gross income from gamin	-					,
	<b>J</b> u	Part IV, line 19	-	9a				
	h	Less: direct expenses		9b				
		Net income or (loss) from						
	iu a	Gross sales of inventory, I		10-				
		and allowances		10a				
		Less: cost of goods sold		10b				
+	С	Net income or (loss) from	sales of inventory					
2		MTGODI I MIDOUG		Business Code	204			204
e e	11 a	MISCELLANEOUS	REVENUE	900099	324.			324.
ent	b			_				
5 Š	С			_				
5æ		All other revenue						
Be								
Miscellarieous Revenue		Total. Add lines 11a-11d Total revenue. See instruction		►	324. 2,410,255.	740.	0.	-63,597.

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DOMESTIC ABUSE WOMEN'S NETWORK Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a	response or note to any line in	this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organiz and domestic governments. See Part IV, line 21	ations			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	150,421.	150,421.		
3 Grants and other assistance to foreign organizations, foreign governments, and for individuals. See Part IV, lines 15 and 16	-			
4 Benefits paid to or for members				
5 Compensation of current officers, directors				
trustees, and key employees		85,598.	168,832.	66,027.
6 Compensation not included above to disqualified				,
persons (as defined under section 4958(f)(1)) ar				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages		935,622.	53,136.	38,057.
<ul> <li>Pension plan accruals and contributions (include</li> </ul>				
section 401(k) and 403(b) employer contribution		3,125.	430.	47.
9 Other employee benefits	139,792.	133,928.	5,864.	
10 Payroll taxes		101,087.	18,479.	8,704.
<b>11</b> Fees for services (nonemployees):				
a Management				
<b>b</b> Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, li				12,250.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line				
column (A) amount, list line 11g expenses on So	ch 0.) 106,092.	27,760.	77,369.	963.
12 Advertising and promotion				
13 Office expenses	185,189.	175,754.	8,585.	850.
14 Information technology				
15 Royalties				
16 Occupancy	81,063.	52,906.	26,504.	1,653.
17 Travel		21,147.	4,658.	976.
<b>18</b> Payments of travel or entertainment expen				
for any federal, state, or local public official				
<b>19</b> Conferences, conventions, and meetings		05 046	10.000	
20 Interest		25,346.	19,806.	3,481.
21 Payments to affiliates		60 F71	70 700	
<b>22</b> Depreciation, depletion, and amortization		62,571.	70,786.	000
23 Insurance	25,312.	19,845.	4,647.	820.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. line 24e amount exceeds 10% of line 25, column amount, list line 24e expenses on Schedule 0.)				
a FOOD	148,554.	126,305.	22,249.	
b MISCELLANEOUS	35,793.	19,263.	14,875.	1,655.
c MEMBERSHIP, DUES, AND		13,565.	5,144.	7,050.
d EVENTS	1,598.	992.	606.	
e All other expenses				
25 Total functional expenses. Add lines 1 through	24e <b>2,599,738</b> .	1,955,235.	501,970.	142,533.
26 Joint costs. Complete this line only if the organi	zation			
reported in column (B) joint costs from a combi	ned			
educational campaign and fundraising solicitatio	n.			
Check here Figure if following SOP 98-2 (ASC 958-7	720)			

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Form 990 (2019)

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### DOMESTIC ABUSE WOMEN'S NETWORK Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

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91-1176122 Page 11

					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			140,399.	1	148,843.
	2	Savings and temporary cash investments			2,502.	2	
	3	Pledges and grants receivable, net			192,591.	3	149,686.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or				_	
	-	trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		,		5	
	6	Loans and other receivables from other disqualifi		_			
	-	under section 4958(f)(1)), and persons described		6			
s	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges			6,907.	9	6,907.
	10a	Land, buildings, and equipment: cost or other					
			10a	2,772,007.			
	b	basis. Complete Part VI of Schedule D	10b	1,183,283.	1,703,743.	10c	1,588,724.
	11	Investments - publicly traded securities			206,144.	11	84,521.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			9,750.	15	9,750.
	16	Total assets. Add lines 1 through 15 (must equa			2,262,036.	16	1,988,431.
	17	Accounts payable and accrued expenses			74,152.	17	114,103.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete P			21		
s	22	Loans and other payables to any current or forme					
Liabilities		trustee, key employee, creator or founder, substa	antial contri	butor, or 35%			
abi		controlled entity or family member of any of these	e persons			22	
	23	Secured mortgages and notes payable to unrelat	ed third pa	rties	1,021,362.	23	962,647.
	24	Unsecured notes and loans payable to unrelated	third partie	es		24	
	25	Other liabilities (including federal income tax, pay	ables to re	lated third			
		parties, and other liabilities not included on lines	17-24). Cor	mplete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,095,514.	26	1,076,750.
s		Organizations that follow FASB ASC 958, chec	ck here 🕨	• <u>X</u>			
Ce		and complete lines 27, 28, 32, and 33.			1 146 665		011 601
alar	27	Net assets without donor restrictions			1,146,665.	27	911,681.
d B	28	Net assets with donor restrictions			19,857.	28	0.
nn		Organizations that do not follow FASB ASC 95	68, check h	iere 🕨 🛄			
٦		and complete lines 29 through 33.					
sts e	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			1,166,522.	31	911,681.
ž	32 33	Total net assets or fund balances			2,262,036.	32 33	1,988,431.
	33					33	Form <b>990</b> (2019)

	1 990 (2019) DOMESTIC ABUSE WOMEN'S NETWORK	91-117	6122	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>2,410</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,599	<b>9,</b> 7	<u>38.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-189	),4	83.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u>1,160</u>		
5	Net unrealized gains (losses) on investments	5	- 9	<b>9,</b> 7	<u>93.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-55	5,5	65.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	911	L,6	81.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	L
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		L
			Form	990 (	(2019)

Form **990** (2019)

SCHE	DUL	.E A
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Department of the Treasury

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2019
Open to Public

s)

Internal Revenue Service				Go to www.irs.gov	/Form990 for instruction	ons and th	ne latest ir	nformation.		Inspection		
Nam	e of t	the organizati								identification numb		
			DOME	STIC ABUSE	WOMEN'S NETW	VORK			9	1-1176122		
Pa	tl	Reason	for Public (	Charity Status (	All organizations must co	mplete th	is part.) Se	e instructions				
The o	organ	ization is not a	a private found	ation because it is: (F	For lines 1 through 12, cl	heck only o	one box.)					
1		A church, co	nvention of ch	urches, or associatio	n of churches described	in sectio	on 170(b)(1	I)(A)(i).				
2		A school des	cribed in <b>sect</b> i	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990 or 99	90-EZ).)					
3		A hospital or	a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).				
4		A medical res	search organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,		
		city, and stat	e:									
5		An organizati	ion operated fo	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in		
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, sta	te, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	Х	An organizati	ion that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	e general p	public described in		
		section 170(	<b>b)(1)(A)(vi).</b> (C	omplete Part II.)								
8					1)(A)(vi). (Complete Parl	t II.)						
9		-			in section 170(b)(1)(A)(i		ed in conju	nction with a	land-grant	college		
		-	-	-	ulture (see instructions).				-	-		
		university:		, , ,	· · · · · · · · · · · · · · · · · · ·				0			
10		· _	ion that norma	Ilv receives: (1) more	than 33 1/3% of its supp	port from o	contributio	ns. membersh	nip fees. an	d aross receipts from		
					t to certain exceptions,							
					(less section 511 tax) fro							
				mplete Part III.)	(							
11					vely to test for public saf	etv. See	section 50	)9(a)(4).				
12					vely for the benefit of, to				rrv out the	purposes of one or		
		-	-	-	d in section 509(a)(1) o				•			
				-	supporting organization							
а		-	-	• •	upervised, or controlled		-		-	aivina		
					gularly appoint or elect a		-					
			-	complete Part IV, Se		majority o				pporting		
b		¬ -		-	or controlled in connect	ion with its	s sunnorte	d organization	hy hav	ina		
2	L			-	anization vested in the sa			-		-		
			•	t complete Part IV,								
с		¬ -				in connect	tion with	and functional	lv integrate	d with		
U			-	grated. A supporting organization operated in connection with, and functionally integrated with, n(s) (see instructions). You must complete Part IV, Sections A, D, and E.								
d		¬ ··	0	illy integrated. A supporting organization operated in connection with its supported organization(s)								
u	L		-	y integrated. The organization generally must satisfy a distribution requirement and an attentiveness								
				•	nplete Part IV, Sections				anallentiv	61633		
•		-			vritten determination from							
е			•		nally integrated supportir			турет, турет	і, туре ш			
f	Ento		of supported c				ation.					
י מ			••	about the supporte	d organization(c)							
<u> </u>		(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other		
		organization	ו		(described on lines 1-10	in your governi Yes	No	support (see in	structions)	support (see instruction		
					above (see instructions))							
<b>-</b> -												
Tota	1							1		1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

# Schedule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK Part II Support Schedule for Organizations Described in Sections 170(b)(1

91-1176122 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1946103.	1810956.	2071689.	2100065.	2473112.	10401925.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1046102	1010050	0001000	0100065	0400110	10401005
	Total. Add lines 1 through 3	1946103.	1810956.	2071689.	2100065.	24/3112.	10401925.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
~	column (f)						10401925.
	Public support. Subtract line 5 from line 4.						µ0401925.
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1946103.	1810956.	2071689.	2100065.	2473112.	10401925.
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	31,442.	27,888.	23,525.	12,663.	5,713.	101,231.
9	Net income from unrelated business	,		·	,		· · · ·
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain			r			
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,019.	112.	1,132.	1,505.	324.	7,092.
11	Total support. Add lines 7 through 10						10510248.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	8,715.
13	First five years. If the Form 990 is for	r the organization's	first, second, thire	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
_	organization, check this box and stor	here	·····			<u></u>	
	ction C. Computation of Publi					Г Г	
	Public support percentage for 2019 (I					14	98.97 %
	Public support percentage from 2018					15	98.73 %
16a	33 1/3% support test - 2019. If the c				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	<b>33 1/3% support test - 2018.</b> If the c	-					
47-	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	-	-	
L	meets the "facts-and-circumstances"						
D	<ul> <li>10% -facts-and-circumstances test more, and if the organization meets th</li> </ul>	-					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization			-	• • • •		
10	The organization in the organizatio	I did not oneon a l		a, 100, 17a, 01 170		dule A (Form 990	
					00110		

932022 09-25-19

#### Schedule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	e			•		·
	check this box and stop here	<u> </u>	•				<b>&gt;</b>
	ction C. Computation of Publi					1 1	
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018 ction D. Computation of Invest					16	%
	•					47	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
	Investment income percentage for 20					17	%
18	Investment income percentage from 22 1/2% support toots 2010 If the			on line 14 and line		<b>18</b>	% Z io pot
198	<b>33 1/3% support tests - 2019.</b> If the						
1-	more than 33 1/3%, check this box ar		•		•••		►
a	<b>33 1/3% support tests - 2018.</b> If the						
00	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organizatio	n dia not check a	box on line 14, 19a	a, or 190, check th			· · · · · · · · · · · · · · · · · · ·
93202	3 09-25-19		15		5ch	edule A (FORM 99	0 or 990-EZ) 2019

### Schedule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

2 За 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9<u>a</u> 9b 9c 10a

Schedule A (Form 990 or 990-EZ) 2019

10b

91-1176122	Page 4

Yes No

1

16

# Schedule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932025	09-25-19 Schedule A (Form 9	90 or 99	0-EZ)	2019

17

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Sche	edule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NI			91-1176122 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust or	n Nov. 20, 1970 (explain i	in Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must comp	olete S	ections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3	7	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

7

#### Schedule A (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK

Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	8		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
C	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A (Form 990 or 990-EZ) 2019	DOMESTIC	ABUSE	WOMEN'S	NETWORK
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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

#### MISCELLANEOUS

Part VI

#### PHONE RECYCLING PROGRAM

#### **REIMBURSEMENTS & REFUNDS**

15111109 758871 025530.0

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

#### Name of the organization

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	DOMESTIC ABUSE WOMEN'S NETWORK	91-1176122
		91-11/0122
Organization type (chee	ck one).	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization	on is covered by the General Rule or a Special Rule.	
Note: Only a section 50	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.
General Rule		
-	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor's	· · ·
Special Rules		

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., burpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is contributions totaling the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is the set is total contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is total contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is total contributions totaling \$5,000 or more during the year for an *exclusively* set is the set is total contributions total set is total set is total contributions total set is total contributions total set is total set is total contributions t

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

91-1176122

### DOMESTIC ABUSE WOMEN'S NETWORK

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	SOUND MENTAL HEALTH 6400 SOUTHCENTER BLVD. TUKWILA, WA 98168	\$88,894.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	WA STATE DSHS 4045 DELRIDGE WAY SW ROOM 200 SEATTLE, WA 98106	\$ 462,669.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	DSHS WORKFIRST PO BOX 45470 OLYMPIA, WA 98504	\$57,423.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	KC BEHAVIORAL HEALTH - BHRD 401 5TH AVE SUITE 4000 SEATTLE, WA 98104	\$130,121.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	KC COMPREHENSIVE SERVICES 401 5TH AVE SUITE 500 SEATTLE, WA 98104	\$303,049.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	CITY OF KENT 220 4TH AVE	\$ 80,550.	Person X Payroll Noncash

22

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page 3

Employer identification number

91-1176122

DOMESTIC ABUSE WOMEN'S NETWORK

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

23

Name of or	rganization		Employer identification number
DOMEST	FIC ABUSE WOMEN'S NETWO	RK	91-1176122
Part III		tions to organizations described in : a) through (e) and the following line e charitable, etc., contributions of \$1,000 c	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of g	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of g	
-	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of g	ift Relationship of transferor to transferee

24

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

15111109 758871 025530.0

SCHEDULE D	)
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Department of the Treasury

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Internal Revenue Service
Name of the organization

### DOMESTIC ABUSE WOMEN'S NETWORK

Employer identification number
91-1176122

Par	t I Organizations Maintaining Donor Advised		imilar Funds or Ad	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
	-	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advised fun	ds
Ū	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor ad	-		
Ŭ	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			
Par		anization answered "Yes	s" on Form 990. Part IV	
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreat		Preservation of a hist	orically important land area
	Protection of natural habitat	·····,	Preservation of a cert	• •
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form of a co	nservation easement on the last
-	day of the tax year.			Held at the End of the Tax Year
а				2a
				2b
	Number of conservation easements on a certified historic stru			2c
	Number of conservation easements included in (c) acquired a			
u	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			• •
U	year	cased, extinguished, or to	criminated by the organ	
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri		ion handling of	
5	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		d enforcing conservatio	
Ŭ		narialing of violations, an	a emotoring conservatio	sh casemente danng the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	orcina conservation ea	sements during the year
•	S	ing of violations, and on	oroning contoervation ca	soments during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirement	s of section $170(h)(4)(R)$	(i)
Ŭ	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
Ū	balance sheet, and include, if applicable, the text of the footn		•	
	organization's accounting for conservation easements.	oto to the organization o		
Par	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its reve	nue statement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for pub	•		
	service, provide in Part XIII the text of the footnote to its finan			·
b	If the organization elected, as permitted under FASB ASC 958			e sheet works of
	art, historical treasures, or other similar assets held for public	-		
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
2	If the organization received or held works of art, historical trea			
_	the following amounts required to be reported under FASB AS			• • • •
а	Revenue included on Form 990, Part VIII, line 1	-		▶ \$
	Assets included in Form 990, Part X			
-	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2019
	10-02-19			

Sche		C ABUSE WON					1176122	
Par	t III   Organizations Maintaining C	collections of Ar	t, Historical Tre	easures, or	Other S	imilar Ass	ets <sub>(continu</sub>	ed)
3	Using the organization's acquisition, accessi	ion, and other record	s, check any of the	following that	make signi	ficant use of	its	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exe	change prograi	m			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or other	r similar as	sets		
	to be sold to raise funds rather than to be m						Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the organization	on answered "	Yes" on Fo	rm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod							
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
	Beginning balance					1c		
	Additions during the year					1d		
-	Distributions during the year					1e		
f	Ending balance					<b>1</b> f		
	Did the organization include an amount on F						Yes	
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete							
		(a) Current year	(b) Prior year			Three years ba	ack <b>(e)</b> Four y	ears hack
1a	Beginning of year balance	(a) Ourient year	(b) Horyear			THILL YEARS DO		
b	Contributions							
c c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
č	and programs							
f	Administrative expenses			·				
g	End of year balance							
2	Provide the estimated percentage of the cur		e (line 1a. column (a	a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment							
с	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.						
3a	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	nd administere	ed for the c	organization	_	
	by:						Y	es No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations							
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	ed on Schedule R?				3b	
	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	ed "Yes" on Form 990	), Part IV, line 11a. S	See Form 990,	Part X, line	e 10.		
	Description of property	(a) Cost or o basis (investr	• • •	t or other (other)	• •	umulated ciation	(d) Book	value
1a	Land			)2,236.			202	,236.
	Buildings			22,818.	96	9,610.	1,353	
	Leasehold improvements							
	Equipment			50,454.		5,781.		,673.
	Other		C C	96,499.	6	7,892.		,607.
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line 1	10c.)		►	1,588	,724.

Schedule D (Form 990) 2019

a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	d-of-year market value
Els en del destructure	(-)		, <u>, , , , , , , , , , , , , , , , , , </u>
Olasah, hald an itu interato			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  art VIII Investments - Program Related.			
	an Faire 000 Dart IV line :	11. Cas Faunt 200 David V line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	lof-vear market value
	(b) BOOK Value	(c) Method of Valdation. Cost of che	of year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets.		11d See Farm 000 Dest X line 15	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line <sup>-</sup> Description	11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (1)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► vart IX Other Assets. Complete if the organization answered "Yes" of (a) 1 (1) (2) (3)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" of (a) (1) (2) (3) (4)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" of (a) (1) (2) (3) (4) (5)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" of (a) (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (a) (1) (2) (3) (4) (5) (6) (7) (8)		11d. See Form 990, Part X, line 15.	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description		(b) Book value
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (b)         (4)       (c)         (5)       (c)         (6)       (c)         (7)       (c)         (a)       (c)         (b)       (c)         (c)	Description		
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" ( (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (a) Locolumn (b) must equal Form 990, Part X, col. (B) line (b)         (a) Complete if the organization answered "Yes" of (a) Description of liability	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       al. (Column (b) must equal Form 990, Part X, col. (B) line art X         Other Liabilities.       Complete if the organization answered "Yes" of (a) Description of liability         (1)       Federal income taxes	Description		
(9)         II. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (2)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (a)         al. (Column (b) must equal Form 990, Part X, col. (B) line art X         Other Liabilities.         Complete if the organization answered "Yes" of (a)         (a) Description of liability         (1) Federal income taxes         (2)	Description		
(9)         II. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (2)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       al. (Column (b) must equal Form 990, Part X, col. (B) line art X         Other Liabilities.       Complete if the organization answered "Yes" of (a) Description of liability         (1)       Federal income taxes         (2)       (2)	Description		
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) :al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Complete if the organization of liability (1) Federal income taxes (2) (3)	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (a)         (b) must equal Form 990, Part X, col. (B) line         art X       Other Liabilities.         Complete if the organization answered "Yes" (a)         (a) Description of liability         (1) Federal income taxes         (2)         (3)         (4)	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (b) must equal Form 990, Part X, col. (B) line         (a)       (b) must equal Form 990, Part X, col. (B) line         (a)       (c)         (b)       (c)         (c)       (c)         (c)       (c)         (c)       (c)         (d)       (c)         (e)       (c)         (f)       (c)         (g)       (c)         (a)       Description of liability         (f)       Federal income taxes         (g)       (c)         (g)       (c)         (d)       (c)	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (a)         tal. (Column (b) must equal Form 990, Part X, col. (B) line art X         Other Liabilities.         Complete if the organization answered "Yes" of (a)         (a)       (b)         (a)       (b)         (b)       (c)         (c)       (c)         (a)       (c)         (b)       (c)         (a)       (c)         (b)       (c)         (c)       (c)         (c)       (c)         (c)       (c)         (c)       (c)         (c)       (c)         (d)       (c)         (c)       (c)         (a)       (c)         (b)       (c)         (c)       (c)         (c)       (c)         (c)       (c)         (c)	Description		
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► art IX Other Assets. Complete if the organization answered "Yes" (a) (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description		
(9)         al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶         art IX       Other Assets.         Complete if the organization answered "Yes" of (a)         (1)       (a)         (2)       (a)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       (a) Description of liability         (1) Federal income taxes       (2)         (3)       (4)         (5)       (6)         (7)       (6)         (7)       (6)         (8)       (9)         (1) Federal income taxes       (2)         (3)       (4)         (5)       (6)         (7)       (7)	Description		

Schedule D (Form 990) 2019

932053 10-02-19

15111109 758871 025530.0

#### Schedule D (Form 990) 2019 DOMESTIC ABUSE WOMEN'S NETWORK

91-1176122 Page 3

#### Other Coouritie

Sche	dule D (Form 990) 2019 DOMESTIC ABUSE WOMEN'S NETWO				L176122 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statement	ts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	2,501,268.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-9,793.		
b	Donated services and use of facilities	2b	5,874.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	94,932.		
е	Add lines 2a through 2d			2e	91,013.
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,410,255.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>			
	Other (Describe in Part XIII.)	4b			0
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	2,410,255.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer		i Expenses per P	leiurr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				2 756 100
1	Total expenses and losses per audited financial statements			1	2,756,109.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	I . I	F 074		
a	Donated services and use of facilities	2a	5,874.		
b	Prior year adjustments	2b			
c	Other losses	2c	150 407		
d	Other (Describe in Part XIII.)		150,497.		156 271
	Add lines 2a through 2d			2e	156,371.
3	Subtract line 2e from line 1			3	2,599,738.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			٥
	Add lines 4a and 4b			4c 5	2,599,738.
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) <b>t XIII</b> Supplemental Information.			5	2,399,130.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	linco 1h	and 2h: Dart V, line 4	· Dort V	line 2: Dort VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional statements of the statement of th			, rait A	, iiile 2, Fait Ai,
lines	20 and 4b, and Part All, lines 20 and 4b. Also complete this part to provide any addition	JIAIIIION	mation.		
	•				
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
SPE	CIAL EVENT EXPENSES INCLUDED ON PAGE 9, LIN	1E 8B			94,932.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
LOS	SS ON COLLECTION OF PLEDGES				55,565.
SPI	CIAL EVENT EXPENSES INCLUDED ON PAGE 9, LIN	<u>1E 8B</u>			94,932.
TOT	AL TO SCHEDULE D, PART XII, LINE 2D				150,497.

932054 10-02-19

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ing or Gaming A	ctiv	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						or if the	2019
Department of the Treasury	_	Attach to Form 990						Open to Public
Internal Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.							
Name of the organization		C ABUSE WOMEN'S NE	TWO	RK			Employer in 91–117	dentification number 6122
Part I Fundrais	ing Activities.	Complete if the organization answe			n Form 990, Part IV, I	ine 1	7. Form 990-I	Z filers are not
	complete this part	ed funds through any of the followin	a activ	ities.	Check all that apply.			
a Mail solicitat					overnment grants			
<b>b</b> lnternet and	email solicitations	f 🔛 Solicita	tion of	gover	nment grants			
c Phone solici		g 🔛 Special	fundra	ising	events			
d In-person so								
		r oral agreement with any individual art VII) or entity in connection with p				tees		es 🗌 No
		iduals or entities (fundraisers) pursu			•	he fu		
compensated at le				ugroo				
			(iii) fundr	Did			Amount paid	
(i) Name and addres or entity (fund		(ii) Activity	have c	ustody	(iv) Gross receipts from activity	tó (	or retained by fundraiser	<sup>()</sup> to (or retained by)
or criticy (func			or cor contrib		in on activity	lis	sted in col. (i)	organization
			Yes	No				
			1					
Total								
	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is	exempt from	registration
or licensing.								
LHA For Paperwork Re	eduction Act Noti	ce, see the Instructions for Form 9	990 or	990-Е	Z. 9	Sche	dule G (Form	1 990 or 990-EZ) 2019

932081 09-11-19

### Schedule G (Form 990 or 990 EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK

91-117<u>6122 Page 2</u>

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising avant o ¢5 000

		of fundraising event contributions and gr				ots greater than \$5,000.
			(a) Event #1	(b) Event #2 BREAKFAST	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ani						
Revenue	1	Gross receipts	184,928.	16,633.		201,561.
	2	Less: Contributions	160,480.	16,633.		177,113
	3	Gross income (line 1 minus line 2)	24,448.			24,448.
	4	Cash prizes				
	5	Noncash prizes	34,334.			34,334.
Direct Expenses	6	Rent/facility costs	27,398.	2,200.		29,598.
ect Ex	7	Food and beverages		3,590.		3,590.
D	8	Entertainment	4,000. 23,410.			4,000.
	9	Other direct expenses	23,410.			23,410
	10	Direct expense summary. Add lines 4 throug	( )			94,932
	11 Irt I	Net income summary. Subtract line 10 from				-70,484
52	ILI	<b>II Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	n 990, Part IV, line 19, or r	reported more than	
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue	1	Gross revenue				
(0	2	Cash prizes				
ect Expenses		Noncash prizes				
ect Ey		Rent/facility costs				

.≚I	4						
Dire	_						
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes%		
	7	Direct expense summary. Add lines 2 through			▶		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				
9	Ent	er the state(s) in which the organization condu	cts gaming activities:				
		he organization licensed to conduct gaming ac No." explain:	tivities in each of these s	states?		Yes	No
b		чо, едріані					

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If "Yes," explain:

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

No

Sch	edule G (Form 990 or 990-EZ) 2019 DOMESTIC ABUSE WOMEN'S NETWORK	91-117	6122	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13	a	%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records	·····	<u> </u>	/0
17		•		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
k	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	nt		
	of gaming revenue retained by the third party  \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
10				
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	🗌 No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in			
	organization's own exempt activities during the tax year <b>&gt;</b> \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Part III,	lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
0000		) (Earm 00		E7) 0040
9320	83 09-11-19 Schedule ( 31		01 990	-62) 20 19

	(Form 990 or 990-EZ)		ABUSE	WOMEN'S	NETWORK
Dort IV	Supplamental L	nformation			

Supplemental mornation (continued)	
Schedr	ule G (Form 990 or 990-EZ)
	;

SCHEDU (Form 990		Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							
Department o Internal Reve	the Treasury Attach to Form 990.								
			Go to www.ir	s.gov/Form990 fo	r the latest inform	nation.			
Name of t	Name of the organization DOMESTIC ABUSE WOMEN'S NETWORK S								
Part I	General Information on Grants a	Ind Assistance							
	s the organization maintain records								
2 Des	eria used to award the grants or assi cribe in Part IV the organization's pro	stance?	oring the use of grant :	funda in tha Unitad	l Stataa				
Part II	Grants and Other Assistance to					anization answered "Y	/es" on Form 990 Par	t IV line 21 for any	
	recipient that received more than						es on on 550,1 a		
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
_									
3 Ente	er total number of section 501(c)(3) a er total number of other organization	s listed in the line 1	I table				I	► ► ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ← ←	

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#### Schedule I (Form 990) (2019) DOMESTIC ABUSE WOMEN'S NETWORK

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (f) Description of noncash assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) recipients cash grant cash assistance HOTEL/MOTEL, FURNITURE, MOVING FEES, HOUSING APPLICATION FEES, TRANSPORTATION, FIRST RENT DEPOSITS 244 150,421. 0

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

Part III

REQUESTS FOR ASSISTANCE ARE SUBMITTED BY ADVOCATES AND APPROVED BY PROGRAM

MANAGEMENT. FINANCIAL ASSISTANCE GRANTS HELP CLIENTS AVOID SETBACKS FROM

UNEXPECTED EXPENSES SUCH AS CAR REPAIRS, ESSENTIAL CLOTHING NEEDS,

MEDICINE, ETC. THERE IS ALSO A PRIORITY TO KEEP CLIENTS AND THEIR FAMILIES

FROM LOSING HOUSING. THERE IS A PRIORITY TO ENSURE CLIENT SAFETY BEARING

IN MIND THE EFFORT TO REDUCE LETHAL SITUATIONS FOR CLIENTS. THESE REQUESTS

ARE PROCESSED AND RECORDED IN THE ABILA ACCOUNTING SYSTEM AND COPIES OF

#### REQUESTS/CHECK STUBS ARE FILED.

Page 2

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

**Open to Public** 

Inspection

g

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Employer identification number 91-1176122

20

Department of the Treasury Internal Revenue Service

Devit

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

### Name of the organization

DOMESTIC	ABUSE	WOMEN'S	NETWORK
DOUTEDITC	ADODE	MOLTER D	TARTMONIC

Par	I Types of Property							
		<b>(a)</b> Check if	<b>(b)</b> Number of	(c) Noncash contribution		d) dotormini	ina	
		applicable	contributions or	amounts reported on	Method of noncash contri			s
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		52,131.	ESTIMATED	FMV		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	144	308,944.	ESTIMATED	FMV Z	AT 1	L.6
20	Drugs and medical supplies							
21	Taxidermy	4						
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( <u>AUCTION ITEMS</u> )	Х	211			FMV		
26	Other  ( TRANSPORTATIO )	Х	1	20,000.	ESTIMATED	FMV		
27	Other ► ()							
28	Other 🕨 ( )							
29	Number of Forms 8283 received by the organization	-						
	for which the organization completed Form 828	3, Part IV, [	Donee Acknowledg	jement 29				
							Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for							
	exempt purposes for the entire holding period?					30a		X
b	<b>b</b> If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po				ions?	. 31	X	<u> </u>
<b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								v
L	contributions?					32a		X
22 22	If "Yes," describe in Part II.	lump (a) fr	a tuna of areas	for which column (a) is the	lad			

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

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Schedule M (Form 990) 2019

932141 09-27-19

<u>Schedule M</u>	l (Form 990) 2019	DOMESTIC	ABUSE V	<u>NOMEN'S</u>	NETWORK		91-1176122	Page
Part II	Supplementa is reporting in Par	I Information. t I, column (b), the	Provide the ir e number of co	formation requintributions, the	ired by Part I, lines number of items re	30b, 32b, and 33, a ceived, or a combir	and whether the organizanation of both. Also com	ation plete
	this part for any a	dditional informat	ion.					-
142 09-27-	19						Schedule M (Form	n 990) 20
				36	5			

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



91-1176122

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DOMESTIC ABUSE WOMEN'S NETWORK

DOMESTIC VIOLENCE BY PROVIDING CRITICAL SERVICES AND EDUCATION FOR

SURVIVORS TO MAKE INFORMED CHOICES ABOUT THEIR FUTURE AND BY ENGAGING

COMMUNITIES TO RAISE AWARENESS AND TAKE ACTION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TAKES SHARED RESPONSIBILITY AND UNITED ACTION TO CREATE A MORE PEACEFUL

PLACE FOR EVERYONE.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

IN ADDITION TO THE PARTNERSHIP WITH HIGHLINE COMMUNITY SCHOOLS, DAWN

ESTALBISHED PARTNERSHIP WITH GREEN RIVER COMMUNITY COLLEGE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WEEK SESSION, THE STUDENTS HAVE SOME REAL-LIFE SKILLS TO RELY ON FOR

RECOGNIZING, FORMING, AND EXPERIENCING HEALTHY RELATIONSHIPS.

FORM 990, PART VI, SECTION A, LINE 8B:

EACH COMMITTEE MEMBER DOESN'T TAKE MINUTES AT THE MEETING HELD DURING THE

YEAR. ED OR MEMBER OF FINANCE COMMITTEE TAKES MINUTES AT THE MEETINGS AND

SHARES THE MINUTES WITH OTHER MEMBERS ON THE FOLLOWING MEETING OR VIA

EMAIL. EXECUTIVE COMMITTEE DISSCUSSES AND APPROVES MINUTES.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 WILL BE SENT TO EACH MEMBER OF THE BOARD OF

 DIRECTORS
 FOR
 REVIEW,
 A
 VOTE
 AT
 A
 BOARD
 MEETING
 OR
 BY
 E-MAIL
 WILL
 BE
 TAKEN

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LOSS ON COLLECTION OF PLEDGES

Schedule O (Form 990 or 990-EZ) (2019)

DOMESTIC ABUSE WOMEN'S NETWORK

TO ACCEPT THE FORM 990 AS PRESENTED, THEN THE EXECUTIVE DIRECTOR WILL

APPROVE AND SIGN THE FORM 990 FOR SUBMITTAL TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

THE CONFLICT OF INTEREST POLICY WILL BE REVIEWED ANNUALLY WITH BOARD MEMBERS AND MANAGEMENT STAFF. A NEW DISCLOSURE FORM IS REQUIRED TO BE SIGNED ANNUALLY. THE EXECUTIVE COMMITTEE WOULD REVIEW AND DETERMINE IF A CONFLICT EXISTED, AND REQUEST THAT PERSON ABSTAIN FROM VOTING ON ANY ISSUE THAT AROSE IN RELATION TO THAT CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE DETERMINES THE COMPENSATION OF THE EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE CONDUCTS A PERFORMANCE REVIEW WITH THE EXECUTIVE DIRECTOR ANNUALLY, AND DETERMINES SALARY AND BENEFIT LEVEL FOR THE NEXT YEAR. COMPARATIVE DATA IS OBTAINED FOR LIKE POSITIONS IN NON PROFITS IN THE REGION. A BOARD SURVEY IS CONDUCTED TO PROVIDE FEEDBACK FOR

THE PERFORMANCE EVALUATION.

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